



Northeast Georgia Council

Boy Scouts of America

Summer Camp Staff Application

Information about Employment

Please read this section completely before proceeding.

- Nestled in the foothills of the Appalachian Mountains of northeast Georgia is Camp Rainey Mountain and situated on Lake Sidney Lanier is Scoutland. The camps operate year-round but during the summer season host over 6,000 participants in High Adventure and camping programs, as well as, training conferences for Scouters and their families.
- The Northeast Georgia Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.
- A Counselor in Training position starts at age fourteen. The minimum age for an entry level position is fifteen. BSA standards require a minimum age on some positions.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the Council's standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of the camp management) are not allowed.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Review the list of jobs in the various departments, indicate three preferences, and **complete the entire application**. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.
- Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (I-9) form, as well as, the Employee Withholding Allowance Certificate (Federal W-4 and State G-4) forms. Candidates and employees are subject to drug testing.
- Mail your application to the Council Office (P.O. Box 399, Jefferson, GA 30549) or fill it out online at <https://bit.ly/crmstaffapplication>. Opportunities for summer employment in key staff positions are best among those who apply prior to January 1st, however, applications will continue to be accepted after that time. You will be notified when a decision is reached.
- Interview will take place from 10 am until 2 pm on the following dates:
Sat. Jan. TBD, 2024, Jefferson Scout Office (148 Boy Scout Trail, Pendergrass, GA 30567)
Sat. Jan TBD, 2024, Horizon Christian Academy, Cumming, GA
Sat. Feb. TBD, 2024, Lawrenceville Scout Shop (203 Swanson Dr, Lawrenceville, GA 30043)
Sat. Feb TBD, 2024, Clarksville First United Methodist Church

Applicant's Name _____



2024 CAMP STAFF APPLICATION



Northeast Georgia Council, BSA

EMPLOYMENT APPLICATION CAMP RAINEY MOUNTAIN

PLEASE TYPE OR PRINT

Name _____
Last First Middle

Mailing Address _____
Street City State Zip

Permanent Address _____
(If Different) Street City State Zip

Cell Phone # _____

E-Mail Address _____

Age 18 or older? Yes _____ No _____

POSITIONS

Minimum Age

- 25 Camp Director
- 21 Business Manager
- 21 Aquatics Director
- 21 Rifle Range Director
- 18 COPE Instructor

Minimum Age

- 18 Archery Range Director
- 18 Assistant Aquatics Director
- 18 COPE Assistant/Climbing Specialist
- 18 Photo / Video Journalist
- 18 Technological Studies
- 18 Camp Clerk

Minimum Age

- 17 Trading Post Operator
- 16 Scout Craft Staff
- 16 Aquatics Staff
- 15 Program Entry Level/ Food Service Staff
- 14 Launch - C.I.T. Counselor In Training

Choices of Employment

Department

Position

First Choice _____

Second Choice _____

Third Choice _____

Note: A brief resume of your experience regarding each of your choices is welcomed but not required. A photo is optional.

ALL EMPLOYEES SHOULD BE AVAILABLE FROM May 26 – July 20, 2024

Exceptions must be requested during interviews. All dates subject to change with attendance.

Applicant's Name _____

Choices of Employment

Use this page to give us a better understanding of your interests and experience. **Check or highlight any job or skill you have earned or in which you have experience. Attach a copy of any certifications.** First time staff members should be aware that there are many jobs for which the camps receive a large number of applications. Indicating a variety of choices of employment may increase your chances for selection.

<p>Aquatics</p> <p><input type="checkbox"/> Canoeing MB</p> <p><input type="checkbox"/> Lifesaving MB</p> <p><input type="checkbox"/> Rowing MB</p> <p><input type="checkbox"/> Small Boat Sailing</p> <p><input type="checkbox"/> Swimming MB</p> <p><input type="checkbox"/> BSA Lifeguard</p> <p><input type="checkbox"/> CPR Training _____ (date)</p> <p><input type="checkbox"/> CPR Instructor _____ (date)</p> <p><input type="checkbox"/> National Camping School (Aquatics)</p> <p><input type="checkbox"/> Red Cross Basic Rescue & Water Safety</p> <p><input type="checkbox"/> Water Safety Instructor</p>	<p>Nature</p> <p><input type="checkbox"/> Astronomy MB</p> <p><input type="checkbox"/> Bird Study MB</p> <p><input type="checkbox"/> Environmental Science MB</p> <p><input type="checkbox"/> Fish and Wildlife Manage MB</p> <p><input type="checkbox"/> Fishing MB</p> <p><input type="checkbox"/> Fly Fishing MB</p> <p><input type="checkbox"/> Forestry MB</p> <p><input type="checkbox"/> Mammal Study MB</p> <p><input type="checkbox"/> Nature MB</p> <p><input type="checkbox"/> Reptile Amphibian Study MB</p> <p><input type="checkbox"/> Soil and Water Conservation MB</p> <p><input type="checkbox"/> Weather MB</p> <p><input type="checkbox"/> National Camping School (Ecology)</p>	<p>Food Service</p> <p>Job and number of people served</p> <hr style="border: 1px solid black;"/> <hr style="border: 1px solid black;"/> <p>Handicraft</p> <p><input type="checkbox"/> Art MB</p> <p><input type="checkbox"/> Basketry MB</p> <p><input type="checkbox"/> Fingerprinting MB</p> <p><input type="checkbox"/> Leatherwork MB</p> <p><input type="checkbox"/> Metalwork MB</p> <p><input type="checkbox"/> Movie Making MB</p> <p><input type="checkbox"/> Music MB</p> <p><input type="checkbox"/> Photography MB</p> <p><input type="checkbox"/> Woodcarving MB</p>	<p>Marketing</p> <p><input type="checkbox"/> Video Production*</p> <p><input type="checkbox"/> Photography experience*</p> <p><input type="checkbox"/> Social media experience*</p> <p>* provide examples</p> <p>Medical</p> <p><input type="checkbox"/> Advanced First Aid</p> <p><input type="checkbox"/> CPR Training</p> <p><input type="checkbox"/> Medical Student</p> <p><input type="checkbox"/> Paramedic</p> <p><input type="checkbox"/> Nursing Student _____</p> <p><input type="checkbox"/> RN _____ LPN _____ EMT _____</p> <p><input type="checkbox"/> Other _____</p> <p>SciTech</p> <p><input type="checkbox"/> Animal Science MB</p> <p><input type="checkbox"/> Chemistry MB</p> <p><input type="checkbox"/> Composite Materials MB</p> <p><input type="checkbox"/> Energy MB</p> <p><input type="checkbox"/> Engineering MB</p> <p><input type="checkbox"/> Electricity MB</p> <p><input type="checkbox"/> Electronics MB</p> <p><input type="checkbox"/> Nuclear Science MB</p> <p><input type="checkbox"/> Radio MB</p> <p><input type="checkbox"/> Robotics MB</p> <p><input type="checkbox"/> Other _____</p>
<p>Shooting Sports</p> <p><input type="checkbox"/> Archery MB</p> <p><input type="checkbox"/> Rifle MB</p> <p><input type="checkbox"/> Shotgun MB</p> <p><input type="checkbox"/> National Camping School (Shooting)</p> <p><input type="checkbox"/> NRA Hunter Safety Course</p> <p><input type="checkbox"/> Other _____</p>	<p>Trading Post</p> <p><input type="checkbox"/> Salesmanship MB</p> <p><input type="checkbox"/> Retail Sales Experience</p> <p><input type="checkbox"/> Stocking</p> <p>Program</p> <p><input type="checkbox"/> Campfires</p> <p><input type="checkbox"/> Leading Games</p> <p><input type="checkbox"/> Leading Songs</p> <p>Vehicle Operation</p> <p><input type="checkbox"/> Current Driver's License</p> <p><input type="checkbox"/> Current CDL</p> <p><input type="checkbox"/> Automatic Shift Experience</p> <p><input type="checkbox"/> Manual Shift Operation</p> <p><input type="checkbox"/> Tractor Operation</p> <p><input type="checkbox"/> Other equipment experience list: _____</p>	<p>Scout Skills</p> <p><input type="checkbox"/> Camping MB</p> <p><input type="checkbox"/> Cooking MB</p> <p><input type="checkbox"/> Orienteering MB</p> <p><input type="checkbox"/> Pioneering MB</p> <p><input type="checkbox"/> Space Exploration MB</p> <p><input type="checkbox"/> Wilderness Survival MB</p> <p><input type="checkbox"/> National Camp School (Scout craft)</p> <p>Cultural Studies</p> <p><input type="checkbox"/> American Heritage MB</p> <p><input type="checkbox"/> Cit. in the Nation MB</p> <p><input type="checkbox"/> Cit. in the World MB</p> <p><input type="checkbox"/> Communications MB</p> <p><input type="checkbox"/> Indian Lore MB</p> <p><input type="checkbox"/> Personal Fitness MB</p>	<p>High Adventure</p> <p><input type="checkbox"/> Climbing MB</p> <p><input type="checkbox"/> White Water MB</p> <p><input type="checkbox"/> Kayaking</p> <p><input type="checkbox"/> Gold Rush experience</p> <p><input type="checkbox"/> Long Distance Hiking (Trek)</p> <p><input type="checkbox"/> COPE Instructor</p> <p><input type="checkbox"/> High Adventure Expedition</p>

All drivers must be approved

Applicant's Name _____

SCOUTING EXPERIENCE

Past Staff Positions _____ Location _____ Years(s) _____

Currently Registered As _____ Unit # _____ Council/Organization _____

Youth Organization Experience or Position _____

Number Years Scouting Tenure Cub Scout _____ Scouts BSA _____ Venturing _____ Adult Scouter _____

Offices Held _____

Webelos _____ Den Chief _____ BSA Rank: _____ Other Achievements: _____

Order of the Arrow: O, B, V Lodge or Chapter office? _____

Have You Ever Served on a Camp Staff? _____ When/Where? _____

Position(s) _____

Describe Leadership Experience _____

Describe Training Completed NYLT ___ CIT ___ (year-___) Scout Leader Training _____ Wood Badge _____

National Camping School Certificate ___ Subject _____ Year _____

List Current Certifications and Dates (First Aid, CPR, EMT, NRA, etc.) _____

Hobbies, skills, and special interests (music, storytelling, song leading, etc.) _____

Favorite Merit Badge or Scouting experience _____

The Northeast Georgia Council, Boy Scouts of America, is an equal opportunity employer. The Northeast Georgia Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law. All camp staff members must be registered members of the Boy Scouts of America.

EDUCATIONAL BACKGROUND

	Name & Location	Number of Years Attended	Major	Degree/Graduation Date
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Other	_____	_____	_____	_____
Scholastic Honors	_____	_____	_____	_____
Sports	_____	_____	_____	_____
Extracurricular Activities	_____	_____	_____	_____
Offices Held	_____	_____	_____	_____
Languages Spoken Other Than English	_____	_____	_____	_____
Final Grade Point Average	_____	_____	_____	_____

REFERENCES: Provide the Northeast Georgia Council name and addresses of three persons (not relatives, i.e. adult member of unit, college official or current employer) who have knowledge of your character, experience and ability)

Adult member of unit, college official or current employer:

Name	Address, City, State, Zip	Day Phone Number	Night Phone Number
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Applicant's Name _____

Community Leader (youth leader, religious leader, civic leader, etc.):

Name	Address, City, State, Zip	Day Phone Number	Night Phone Number

Teacher,

Supervisor, or Associate:

Name	Address, City, State, Zip	Day Phone Number	Night Phone Number

You will be expected to reside in housing provided by Camp Rainey Mountain as part of your employment. Most summer housing is in Staff Cabins of 6-8 Persons. Housing for married couples is limited and a letter is required for the request. Family housing will not be available without a written request approved by the director. Management reserves the right to enter your quarters or vehicle for inspection at its discretion.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all the BSA policies, program, and management including those described in this application. I further agree to submit a completed Health and Medical Record Form (#680-001) upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

Applicants are subject to background investigations, including criminal background checks. In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. Please read carefully before signing: I attest with my signature below that I have given the Northeast Georgia Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Northeast Georgia Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Northeast Georgia Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Northeast Georgia Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits. I understand that candidates and employees are subject to drug testing.

I understand that photos, video footage or voice recording may be captured or taken of me while working at a Northeast Georgia Council Summer Camp. Therefore, I consent to the use of my photo or artistic likeness and or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release or other similar projects as approved by the Northeast Georgia Council, and the BSA.

_____	_____	_____
Signature	Signature of Parent if under 18	Date

Approval of Unit Leader (if under 18 years old) _____

Unit leader / Leader's Phone # _____

Please Return Application To:
Northeast Georgia Council, BSA,
Program Department, P.O. Box
399, Jefferson, Georgia 30549

www.nega-bsa.org

706 693-2446

Fax 706 693-4849

Applicant's Name _____