

2024 SEASONAL CAMP STAFF APPLICATION

Opportunities to serve scouting as a member of a seasonal camp staff are available to outstanding applicants. Competition for employment is keen; the job is demanding; the experience exhilarating.

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is unrelated to your ability to perform the job requested.

- Both new and returning staff are required to submit a complete staff application each year to be considered for employment/service. New staff will be required to interview.
- The preferred minimum age required is 16. Candidates that are 15 years old may apply to be unpaid counselors in training, or they may be considered for a paid staff position. Candidates 14 years old can apply to serve only as counselors in training & if selected will serve for 2-consecutive weeks (not staff week or week 8). Boy Scouts of America standards require age 21 minimum for some positions as indicated in the camp positions list.
- Form I-9 Employment Eligibility Verification is required. Students 17 years old and under require a North Carolina Department of Labor work permit issued by their home school district. This is completed online. **Do not send any documentation with the application. This will be completed at a later time.**
- The target dates for Camp Daniel Boone employment are June 2, 2024 – July 27, 2024. Select staff may be asked to stay for one additional week. Your seasonal employment agreement, when completed, will give exact dates.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins.
- The principles of the Scout Oath and Law must be practiced as a way of life.
- The staff is expected to set an example in scouting, which includes the proper wearing of the scout field uniform. A full BSA uniform is required for all staff.
- Salary is based on position responsibility with consideration to the individual's experience.
- References are important! Letters of recommendation are encouraged.
- Review the list of jobs in the various departments and indicate three preferences on the application. A brief resume of your experience for each of your choices is suggested.
- Mail your application or fill out your application online early. Opportunities for employment are better for those who apply prior to January 1.

Mailing address:

**Daniel Boone Council, BSA
Attention: Summer Camp Staff
333 W. Haywood St.
Asheville, NC 28801**

SEASONAL EMPLOYMENT APPLICATION
2023 CAMP SEASON

Please Print or Type

T-Shirt Size: _____

Name: _____

FIRST

MIDDLE

LAST

Present address:

STREET

CITY/STATE/ZIP

Permanent address:

(IF DIFFERENT)

STREET

CITY/STATE/ZIP

Cell/Day Phone: _____ Evening Phone: _____

Email #1 (**Please print clearly**): _____

Email #2 (Parent's email If under 18) _____

Your age on June 1st, 2024 / Birth Date: _____

Emergency contact name / phone: _____

Desired Employment Position (Use Position List on back page)

1st Choice: _____

Qualifications: _____

2nd Choice: _____

Qualifications: _____

3rd Choice: _____

Qualifications: _____

NOTE: Enclose brief resume of your experience regarding each of your choices.

Previous Camp Staff Experience (year / camp) _____

Past Staff Position _____

Availability:

Please indicate weeks available – add notes if necessary – Priority is given to applicants who can work 5+ weeks or all summer.

Staff Week	6/02– 6/08	_____
Week #1	6/09 – 6/15	_____
Week #2	6/16 – 6/22	_____
Week #3	6/23 – 7/29	_____
Week #4	6/30 – 7/06	_____
Week #5	7/07 – 7/13	_____
Week #6	7/14 – 7/20	_____
Week #7	7/21 – 7/27	_____
Week #8 (Select Staff)		_____

Youth Organization Experience:

Currently registered as _____ Unit No. _____

BSA Council / Organization _____

Years of Tenure as: Youth _____ Adult _____

Office Held / Achievements: _____

Describe Special Training Completed:

List current certification (Lifeguard, First Aid, CPR, AED, WFA, EMT, etc.)

List your hobbies and special interests: _____

National High Adventure Experience: Year(s) _____ Where _____

Name & Location

Years Attended

Major Degree

High School _____

College / Other _____

Scholastic Honors _____

Sports / Activities _____

Employment:

Present or most recent employer _____

May we contact Yes No

Address _____ Phone # _____

From _____ To _____

Job Title _____

Supervisor's Name: _____

References:

Give names and contact information of 3 people (not relatives) that have knowledge of your character, experience, and ability. One reference should be a Scout Leader if applicable.

Name	Relationship	Telephone #
_____	_____	_____
_____	_____	_____
_____	_____	_____

Have you ever been convicted of a felony? (You may answer no if your conviction has been ordered sealed, expunged, or eradicated). Yes No

Conviction of a crime is not an automatic bar to employment – all circumstances will be considered, including what you were convicted of and how long ago. Please provide complete information about the conviction by attaching a separate statement.

Do you have any physical disabilities which might interfere with the performance of the job which you are applying for? Yes No

If yes, explain: _____

You are expected to reside in housing provided by the camp. Family housing is not provided. Camp Management reserves the right to enter your quarters for inspection at its discretion.

Thereby make an application for summer employment; and in accordance with the principals of the organization, subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal, to cooperate fully with all the BSA policies, program, and management including those described in this application. I further agree to submit a complete Health and Medical Record upon arrival, if selected.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Signature _____ Date: _____

Signature _____ Date: _____

CDB Summer Camp Employment – Position List

<u>Management Staff</u>		<u>Management Staff</u>
Program Director		Business Manager
Asst. Program Director		Head Commissioner
<u>Program Staff</u>	<u>Program Staff</u>	<u>Support Staff</u>
Aquatics Director	<i>Goin Great Director</i>	Health Officer
<i>Asst. Aquatics Director</i>	Goin Great Staff	<i>Health Lodge Staff</i>
Aquatics staff		
	<i>Scoutcraft Director</i>	Trading Post Manager
Shooting Sports Director	Scoutcraft Staff	<i>Asst. Trading Post Manager</i>
Rifle Range Director		Trading Post Staff
Shotgun Range Director	<i>Leadership Director</i>	
<i>Archery Range Director</i>	Leadership Staff	Chaplain
Shooting Sports/Archery Staff		
	<i>Ecology Director</i>	<i>Commissioner</i>
Climbing Director	Ecology Staff	Quartermaster
<i>Asst. Climbing Director</i>		
Climbing Staff	<i>Handicraft Director</i>	Clerk
	Handicraft Staff	
High Adventure Director		Dining Hall Manager
<i>High Adventure Staff</i>	Boonesboro Director	<i>Dining Hall Shift Supervisor</i>
	Boonesboro Staff	<i>Cook</i>
*Counselor in Training STEM STEM Staff		Dining Hall Staff

Notes:

- Positions that are in bold require candidates to be at least 21 years of age and may require National Camp School Certificated / Trained.
- Positions in *italics* require candidates to be at least 18 years of age.
- *Counselor in training is an unpaid 2-week position and candidates are typically 14-15 years of age.

YOU MAY BE ASKED TO CHANGE POSITIONS THROUGHOUT THE SUMMER, WITHOUT NOTICE, TO HELP FIT THE NEEDS OF THE CAMP.